

# UCI CONSULTATION TEAM

## PURPOSE

The purpose of the Consultation Team is to bring the collective wisdom, professional perspectives, campus management and agency responsibilities to bear on a crisis that, because of its reach, complexity, or potential for risk, demands the involvement of multiple campus departments. The UCI Consultation Team meets to discuss crisis management issues, to review hypothetical and actual cases, and to update campus protocols for responding to these crises. Members adhere to legal, ethical, professional laws and guidelines while working together.

*The UCI Consultation Team was established in the early 1990s by Dr. Thomas Parham in response to a UCI staff member who requested a consultation concerning a threat of violence. Since its inception, the team continues to address crises that demand a sense of urgency and require the involvement of various department heads both during and after these emergent situations concerning students and university personnel.*

## STRUCTURE

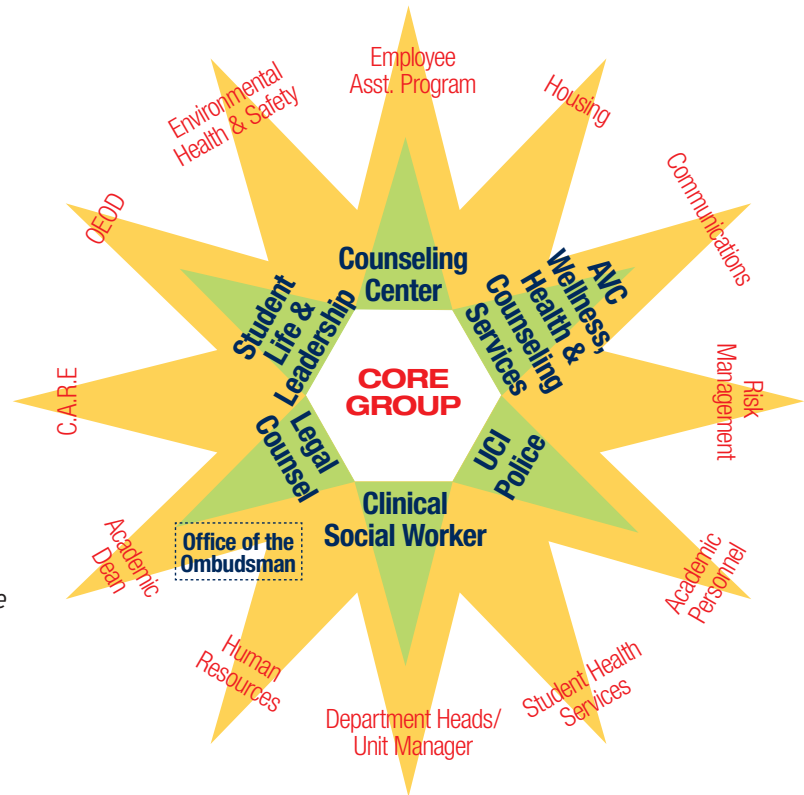
### CORE GROUP

The Core Group collaborates to create a plan to address the situation.

### ACTIVATED MEMBERS

Those departments not included in the Core are activated as needed or on a need-to-know basis. Activation of the Consultation Team typically begins by a *Point of Contact* where the critical incident or issue begins.

*\*The role of the University Ombudsman is to observe the discussion and bring up areas which should be considered. Due to impartiality, however, the Ombudsman does not participate in any decisions made during the meetings.*



## UCI CONSULTATION TEAM ACTIVATION

When a student or personnel issue rises and poses the potential for risk or harm to others, and where University liability is a possibility, the Consultation Team coordinates multiple units and services in an effort to take a proactive stance in preventing and managing the issue.

### TO ACTIVATE THE CONSULTATION TEAM

#### CRITICAL INCIDENT & CIRCUMSTANCE

- ① A faculty or staff member – Point of Contact – believes that a critical incident or circumstance has reached a high level of concern.
- ② Point of Contact consults a member of the UCI Consultation Team Core Group.
- ③ The Core Group may activate some (or all) members of the UCI Consultation Team, including those areas determined to have a need to know and/or are relevant for the planning of interventions.
- ④ Point of Contact personnel receive coordinated plans of action for various critical scenarios, with duties and responsibilities assigned to the appropriate unit.

